

NTA Package Proposal for Mediation
January 30, 2024 at 1 pm

The NTA modifies its 1/29/24 at 9 pm package with the following changes:

Units A, B, and E

<u>Effective Date</u>	<u>Increase</u>
9/1/23	2%
3/1/24	1%
9/1/24	3.5%
9/1/25	3.5%
9/1/26	3.25%
3/1/27	0.75%

Unit D

Tentative agreement on the \$900 for 5-day ISS and the \$5/day increase for daily ISS

<u>Effective Date</u>	<u>Increase</u>
9/1/23	5%
9/1/24	4%
9/1/25	5%*
9/1/26	5%

Unit C

<u>Effective Date</u>	<u>Increase</u>	<u>Plus</u>
9/1/23	5%	
9/1/24	4%	
9/1/25	3.75%	then add \$500 to Unit C 1.0 FTE annualized salary (prorated for other FTEs)*
9/1/26	5%	

*The NTA notes that its 1/29/24 at 9pm package had the 9/1/25 Unit C&D COLA at 5% because NTA had wrapped in the value of the NTA's previously withdrawn longevity proposal into its Unit C wages proposal (see 1/28/24 at 7pm proposal).