

The NPS 1/30/24 6:30 p.m. Package with all current tentative agreements and the following changes:

- PPO change for new enrollees only; new enrollees contribute 48% toward premiums.
(Current enrollees in the PPO retain current premium contribution rates)
- Acceptance of School Committee's most recent T&L language
- Acceptance of School Committee's most recent full sick leave bank language in Article 5
- Salaries and Wages

Units A, B, and E

<u>Effective Date</u>	<u>Increase</u>
9/1/23	2.5%
9/1/24	2.5%
9/1/25	3.0%
9/1/26	3.25%
3/1/27	0.75%

Unit D

Tentative agreement on the \$900 for 5-day ISS and the \$5/day increase for daily ISS

<u>Effective Date</u>	<u>Increase</u>
9/1/23	2.5%
9/1/24	2.5%
9/1/25	3.0%
9/1/26	3.25%
3/1/27	0.75%

Unit C

<u>Effective Date</u>	<u>Increase</u>	<u>Plus</u>
9/1/23	2.5%	
9/1/24	2.5%	Add 10 minutes to work day for Category 1
9/1/25	3% then add \$500 to Unit C 1.0 FTE annualized salary (prorated for other FTEs)	
9/1/26	3.25%	
3/1/27	0.75%	

- NTA withdraws:
 - Social Workers (Superintendent is including additional social workers for elementary schools in FY25 budget)
 - Additional 150 minutes/month for Unit C Category I
 - Anniversary date movement (except for tentative agreement on Unit D housekeeping)
 - Evergreen
 - Substitute ratios
 - Floating BTs