



Changes to NTA Bargaining Proposal:

New 1-8-24

1. **W** NTA withdraws **NTA #4**: New Unit C Salary Schedule
2. **W** NTA withdraws **NTA #7**: New Top Step to Unit E Salary Schedule
3. **TA** NTA agrees to NPS 1-25-23 counter to **NTA #11** Initial Step Placement of Unit E Employees.
4. **W** NTA withdraws **NTA #16**, provide Adequate Technology Support
5. **M** NTA modifies **NTA #17**, Provide Adequate Sub Coverage—add a clause full versus part time ISS
6. **M** NTA modifies **NTA #22** Add Additional Days of Parental Leave, with more of it paid Directly by District
7. **M** NTA modifies Duration Clauses of all five contracts to add a “Evergreen” clause.

Still awaiting response

1. **?** NPS has not responded to **NTA #32 (11-15-22)**, All Career and Technical Education Aides will be Placed on the Television Aide Salary Schedule.
2. **?** NPS has not responded to **NTA #33 (11-15-23)**, Volunteering non-Precedent Setting.
3. **?** NPS has not responded to **NTA #34 (11-15-23)**, Paid FMLA to Care for Relatives
4. **?** NPS has not replied on NTA inquiry (**3-16-23**) whether they still are proposing **NPS #3**, Team Specialists to Evaluate ESPs; Teachers to contribute to evaluating ESPs
5. **?** NPS has not responded to NTA Counter (**11-15-23**) on **NPS #4a**, Earlier Start to School Year
6. **?** NPS has not responded to NTA Counter (**11-6-23**, resubmitted on **12-18-24**) on **NPS #10**, Tuition Free Attendance for children of NTA Employees, nor provided the information requested, re: discrimination against children with special needs.